



**University of Toronto Graduate Students' Union General Council/ Board of Directors  
Meeting Zoom Meeting  
Tuesday, February 22, 5:30 p.m. to 8:30 p.m.  
Directors must register by emailing [register@utgsu.ca](mailto:register@utgsu.ca) before the meeting.**

**1. Meeting Comes to Order**

Meeting comes to order following the approval of The Chair.

**a. Approval of Chair**

Justin P (EC) begins the meeting with approving The Chair. Hamish R has served as chair in previous meetings. Justin P (EC) moves to a discussion.

Adam H (CTLSA) is asking with reference to seating of the chair - were any other people who submitted their applications for the Chair position who were contacted given offers before we made the decision to seat Hamish Russell for the remainder of the academic year?

Danielle K (AFC 3&4) states that they've struggled to find and retain a chair, and that Hamish offered to fill the role. They have not been able to find and keep a chair for these meetings.

Adam H (CTLSA) provides further comment.

Danielle K (AFC 3&4) is calling to question to seat Hamish as the chair.

Justin Patrick (EC) is doing a vote for the call to question.

In favour - 48/94

Opposed - 4/94

**MOTION: BIRT the UTGSU General Council/Board of Directors call to question to seat Hamish Russell as The Chair. Moved by Danielle K (AFC 3&4), seconded by Rowan F (Ecology). MOTION CARRIES with abstentions.  
Noted Abstentions: Quinlan L (Economics), Chris R (Pharmaceutical)**

Justin P (EC) states that we can move on to the main vote to approve Hamish as the chair.

**MOTION 22-02-1a: BIRT the UTGSU General Council/Board of Directors approve Hamish Russell as Chair for the February 22, 2022 General council meeting and until the remainder of the term (April 30th, 2022). Moved by Sarah A (IC), seconded by Rowan F (Ecology). MOTION CARRIES with an abstention and oppositions.**

**Noted Oppositions: Adam H (CTLSA)**

**b. Equity Statement (Commitment) (Page 3)**

The Chair requests for people to read out the Equity Statement.

The Chair introduces the Equity Officer, Melissa Theodore. Melissa T (EO) states that they will be upholding the strike system (misuse of chat to jump speakers list, providing documents without approval, personal attacks, outbursts or disruptive behaviour). First is a warning, second is a strike undermining the equity statement.

The Chair asks for Melissa T (EO) to be a co-host and advises that people can message Melissa T (EO) directly through the chat.

### **c. Adoption of Agenda (Discussion & Decision) 1b**

The Chair discusses the in-camera sessions and that it means it does not leave the room and that it is kept confidential. The Chair states that a member from the last meeting was reprimanded for not respecting the in-camera rule and breaching confidentiality. The same member has continued to ignore the reprimand and has been posting on social media and comments to Varsity articles regarding information about the executive impeachment. The executive in question is entitled to a respectful and confidential process to hear out the accusations. Adam H (CTLSA) has violated this despite the reprimand and therefore the Chair cannot fulfill their duties as well as the Equity Statement without ruling that Adam H (CTLSA) is to be removed from this meeting and the next meeting. The Chair states that Adam H (CTLSA) will have an opportunity to raise a point of order objecting to this ruling.

Adam H (CTLSA) point of order: states that they respect the will of the Board of Directors, but the Board of Directors will still violate the democratic will of their association. That is the democratic rule of the Board of the Directors.

The Chair holds that removing Adam H (CTLSA) is in order. The Chair explains that their reprimand from the previous meeting was quite specific - sharing confidential information relating to the impeachment charge that Adam H (CTLSA) has brought forth - and that Adam H (CTLSA) has violated this. The Chair states that it is within his duty as Chair to remove Adam H (CTLSA) from the meeting and that this is the opportunity to challenge The Chair's ruling.

Adam H (CTLSA) states that there was no motion by a member of the Board to remove them from the meeting or following meetings. They state that this is beyond the power of any Board and that this could only happen under our existing bylaws by recall, whereby they would need 50% of their membership as well as their association to agree to ending their representation of their association.

The Chair explains that we read the Equity Statement that states "If you are not here in an understanding of good faith or you have violated this understanding, you will be asked to leave." The Chair is ruling that Adam H (CTLSA) has violated this understanding and is asking Adam H (CTLSA) to leave. Adam H (CTLSA) would have to formally challenge the Chair in order to oppose that interpretation of the Chair's role.

Adam H (CTLSA) challenges, stating that that they did not violate the Equity Statement and that they have tried to uphold the Equity Statement in their actions as well as their consultations with CTLSA members with regards to the impeachment motion.

The Chair states that he will step back from Chair and let someone take the challenge.

Lamia A (GSAS) point of information: if Adam H (CTLSA) is removed, what happens to the impeachment?

The Chair states that the impeachment motion is in order so we can consider it as a Board.

Adam H (CTLSA) point of order: the impeachment motion is not in order because it was not seconded and that the wording of the impeachment motion was not circulated in either first, second, or final mailouts. This violates our own notice expectations for impeachment trials.

The Chair states that the motion only needs to be presented and will be seconded when we get to the discussion portion of that motion. A challenge to the Chair was raised, who is Chairing this challenge?

Justin P (EC) is Chairing this challenge.

Justin P (EC) states that a challenge to the Chair has been made. Justin P (EC) explains the steps of when a challenge is made to the Chair. If you agree with the Chair you will vote yes, and if the Board votes no, the challenge will be successful and the ruling of the Chair will be overturned.

Justin P (EC) gives Adam H (CTLSA) an opportunity to motivate the challenge of The Chair.

Adam H (CTLSA) states that they were elected in an open election and that they had almost unanimous confidence of those who voted for them to represent them in this body. Adam H (CTLSA) continues to liaise all of the concerns of their association, and their association was privy to the entire conversation around the impeachment motion. They are here to represent their association to the best of their abilities and that they do not believe they have violated the Equity Statement or acted in bad faith. Adam H (CTLSA) states that they continue to advocate for issues that could have direct consequences for people in their association.

Danielle K (AFC 3&4) point of order: states that CTLSA isn't active and they aren't sure what elections Adam H (CTLSA) is referring to. According to the membership coordinator, CTLSA is not active.

Adam H (CTLSA) states that CTLSA is active and that it is a problem with their representatives. They have four representative seats but they have been struggling to fill all of the seats.

Danielle K (AFC 3&4) states again that CTLSA is not active, have lost their first installment which constitutes an active course union and are about to lose their second installment. They are not technically active.

Justin P (EC) states that this point should be kept for the debate portion so it can be examined in more detail. Justin P (EC) asks Adam H (CTLSA) to finish his motivation.

Adam H (CTLSA) explains CTLSA executives are active, however CTLSA has had difficulty with fulfilling requirements for representation at these meetings despite their efforts. With reference to the ruling that he is challenging, Adam H (CTLSA) does not believe that they have violated the Equity Statement and if they have, to notify them and to provide evidence that they have done so. Adam H (CTLSA) explains that regarding the reprimand at the last meeting, the in-camera proceedings were included in the draft minutes. They think that the minutes were copied

from a speech-to-text recording that was further circulated to the entire Board of Directors via listserv. It was Adam H's (CTLSA) understanding that the letter from the Internal Commissioner was a public letter, as this is how it has been handled in the past. Adam H (CTLSA) explains that anything that goes through the mail-outs gets forwarded to various executives and association representatives and that it would also be posted on the website, however, the website has not been updated in two months. They state that the letter would likely have been on the website if it was updated. Adam H (CTLSA) concludes by stating they do not think that the justifications that have been given regarding their breach of the Equity Statement follow from the evidence available, and that they are here to represent the interests of the members that they represent.

Justin P (EC) states that the challenge of The Chair has been concluded and that Hamish R (Chair) will now be able to provide their defense of their ruling.

Hamish R (Chair) provides their defense. The Chair states that a line has been crossed, and that they have received a lot of complaints about this member specifically and have been patient with them and upheld the right of every member and elected council representative to be in these meetings and disagree with what is the majority on a main opinion. The Chair explains that in this case, a member has brought a charge of impeachment, which is a very serious matter, against an officer with executives and has further spread that information through other means available to them (social media, blogs, etc), which goes against the confidential and fair process set up by the organization. This member was reprimanded for this and therefore there was due warning about it. The Chair cannot in good conscience continue to chair meetings with a member who is treating the will of the body with such disregard. The Chair concludes by stating that CTLSA is entitled to a representative, however, it cannot be Adam H (CTLSA).

Justin P (EC) starts a discussion and circles back to Danielle K's (AFC 3&4) information regarding CTLSA not being active.

Danielle K (AFC 3&4) says that they are in favour of Hamish R's (Chair) ruling, and states that it feels as though every meeting is polluted with an individual's personal vendetta and ego. Danielle K (AFC 3&4) continues to explain that Hamish R (Chair) has been patient as many chairs have been lost due to this personal targeting and personal privilege. Adam H (CTLSA) point of personal privilege: says that this is an ad hominem attack accusing them of acting out on their ego.

Justin P (EC) states that personal privileges are usually used for things such as accessibility and that although tensions are high in the meeting, we can have a speaker's list and debate the topic that is being discussed. Justin P (EC) asks Danielle K (AFC 3&4) to continue.

Danielle K (AFC 3&4) explains that Hamish R (Chair) has been exceptionally patient and has been there when other Chairs cannot handle the council environment. Danielle K (AFC 3&4) is speaking in favour of Hamish R (Chair) and their ruling and encourages others to vote in favour of The Chair.

Justin P (EC) would like to return to the point regarding CTLSA and whether or not it is an active course union. Justin P (EC) is asking for anyone to respond to this.

The Chair clarifies that that is not part of his ruling.

Justin P (EC) explains that there may be a larger issue in terms of the validity of the challenge

to the Chair if a director isn't a legitimate director. Justin P (EC) says that if nobody has a response to this, we will keep moving forward.

Lwanga M (UGC) says that the current model in place is that it provides funding in exchange for representatives, and if we are not providing funding, there is no use for the representative. Lwanga M (UGC) is wondering if this individual can even continue to be a representative given this knowledge?

Justin P (EC) states that we do not have any confirmation of this yet, so the debate in regards to the challenge of the Chair can continue.

Adam H (CTLSA) would like to speak more about the reprimand because this is what is being used to motivate The Chair's ruling. Adam H (CTLSA) has appealed the reprimand ruling and says that this should be deferred to the Board of Appeal if the motivation is to exclude them based on their unwillingness to follow the spirit of the reprimand. Adam H (CTLSA) explains that if this is the justification, then it should be left up to the Board of Appeal to first make a ruling. The Board of Appeal has responded to Adam H's (CTLSA) appeal and Adam H (CTLSA) states that they will likely be ruling about the reprimand eventually and whether or not the documents [from the reprimand] are confidential.

Justin P (EC) invites Chris R (Pharmaceuticals) to speak.

Chris R (Pharmaceuticals) is speaking against this ruling of The Chair as they believe that it is political and not based on trial proceedings. They also state that this is a conflict of interest if the director themselves and that representative is bringing forward impeachment against the executive for the executives to make a ruling, prior to a motion being put forward.

June L (Finance) would like to speak in favour of this ruling and that the last meeting was not Adam H's (CTLSA) first reprimand and has been reprimanded twice in June's term which was for breach of equity, breach of confidentiality and using UTGSU platforms for his own purposes. This was ruled in favour by the entire council more than once. June L (Finance) has witnessed first-hand receiving emails from Adam H personally, and that these emails are in breach of the Equity Statement because they are not based on facts. Adam H continues to pursue personal attacks against staff members and co-executives to the point where it causes them extreme emotional distress. and his attacks are not based on facts. June L (Finance) would like to focus on putting efforts towards something that matters, which is helping the students.

Lindsey P (English) is asking if we are still voting about impeaching Hamish R (Chair) as Chair or if we are voting on whether or not we agree with Hamish R's (Chair) ruling?

Justin P (EC) explains that we are voting on whether or not we agree with Hamish R's (Chair) ruling.

Lindsey P (English) is asking if Adam H (CTLSA) moved to impeach Hamish R (Chair) as Chair?

Justin P (EC) states that we are on a challenge to The Chair at this time.

**Lindsey P (English) is calling the question to challenge the chair. Seconded by Lawson G (GESA). The call to question has PASSED.  
All in favour of calling this item to question - 52/88**

**All opposed - 1**  
**Abstentions - 4**  
**Noted Abstentions: Adam H (CTLSA)**

Justin P (EC) states that the call to question has passed. We will now move on to a vote on the challenge to The Chair.

**In favour of Hamish R's (Chair) ruling - 56**  
**All opposed - 1**  
**All abstentions - 7**  
**Noted abstentions - Sarah A (IC), Adam H (CTLSA)**

Justin P (EC) passes it back over to the chair as their ruling has been upheld. Adam H (CTLSA) has been removed from the meeting. The meeting agenda proceeds.

Sarah A (IC) would like to let the board know that there is one more candidate for the EAL position so we now have 3 candidates. Sarah (IC) would like to amend the agenda to have Angelina Liu (LHAE) included.

The Chair states that we do not need to amend the agenda for this.

Danielle K (AFC 3&4) would like to make an amendment under "Any Other Business" to further disallow members who breach our Equity Statement.

**MOTION: BIRT the UTGSU General Council/ Board of Directors move to amend the agenda to add an "Item 11a" to "Any Other Business" to further disallow members who breach the Equity Statement. Moved by Danielle K (AFC 3&4), seconded by Lwanga (UGC). MOTION CARRIES with abstentions and oppositions.**

Sarah A (IC) point of order: states that there is another motion that they would like to add in.

The Chair states we will go through that once the vote is complete.

Lwanga M (UGC) would like to request to include an executive UTGSU statement just before the reports.

**MOTION: BIRT the UTGSU General Council/Board of Directors move to amend the agenda to include an Executive UTGSU statement in "Reports" as "Item 2a". Moved by Lwanga M (UGC), seconded by Sarah A (IC). MOTION CARRIES with opposition and abstentions.**

Lwanga G (UGC) says that this is a statement compiled by the UTGSU Executive Team and has to do heavily with the Equity Statement and is hoping that the Board of Directors will endorse this statement.

Rowan F (Ecology & Evolutionary Biology) is wondering if we can move Item 7 up in the agenda as we have 2 guests here from the ROM. They would like it to be moved to Item 3.

**MOTION: BIRT the UTGSU General Council/Board of Directors move to amend the**

agenda to reflect that Item 8 is to be moved up to Item 3. Moved by Rowan F (Ecology & Evolutionary Biology), seconded by Sarah A (IC). MOTION CARRIES with abstentions.

**MOTION 22-02-1b: BIRT the UTGSU General Council/Board of Directors adopt the February 22, 2022 meeting agenda as amended. Moved by Mariam K (Information), seconded by Lwanga M (UGC). MOTION CARRIES with opposition.**

**d. Seating Guests and Media 1c**

The Chair asks the guests and media to identify themselves in the meeting.

**MOTION 22-02-1c: BIRT the UTGSU General Council/Board of Directors move to seat all guests and media with speaking rights. Moved by Hannah D (Music), seconded by Jordan B (Anthropology). MOTION CARRIES with abstentions.**

**e. Approval of Minutes from the January 25th, 2022 Meeting 1d**

**MOTION 22-02-1d: BIRT the UTGSU General Council/Board of Directors approve the minutes from the January 25, 2022 meeting. Moved by Lamia A (GSAS), seconded by Diana B (APHD). MOTION CARRIES with abstentions.**

**2. Reports**

**a. Executive UTGSU Statement (Moved by Lwanga M [UGC])**

Lwanga M (UGC) reads out the Executive Statement. The statement is regarding the actions of Adam H (CTLSA) and the violations of the Equity Statement. The statement is outlined below, and will also be attached at the end of the minutes.

The Chair states that this motion is regarding the member who was just removed. If we were now to spend time discussing the conduct of this member, it may be more appropriate to move to an in-camera session. The Chair is opening the speakers list and welcomes a motion to move to in-camera if necessary.

**MOTION: BIRT the UTGSU General Council/Board of Directors move to an in-camera session for discussion regarding Item 2a. Moved by Rowan F (Ecology & Evolutionary Biology), seconded by Mynt M (Cinema Studies).**

The guests are now in the waiting room, the meeting is now in-camera.

**MOTION BIRT the UTGSU General Council/Board of Directors amend the Executive Statement by removing the Youtube link. Moved by Mynt M (Cinemas), seconded by Patricia R (Sociology). MOTION CARRIES with opposition and abstentions.**

**MOTION: BIRT the UTGSU General Council/Board of Directors endorse the following statement:**

The Equity Statement of the University of Toronto Graduate Students' Union (UTGSU) states that "Student Union solidarity is based on the principle that all members [which includes executives, council members, committees and caucuses and by extension, staff] deserve to be equal, respected and should be understood". This statement further reads "As members of the Union, mutual respect, cooperation and understanding are our goals. We do not condone or tolerate behaviour that undermines the dignity of any individual. Expressions of hate such as intimidation, harassment, offensiveness or hostility will not be tolerated". Despite this, the UTGSU has progressively become an unsafe working environment due to the frequent harassment of the Union's staff and certain Executive Committee members. Among many other things, these series of harassment continue to negatively impact the morale of the Executive, Council and Staff members while also actively playing a crucial role in discouraging other students from wanting to get involved within the union. This is unacceptable and we cannot continue to condone this type of behaviour. The Executive would once again like to bring attention to the ongoing intolerable behaviour(s) of a member who continues to engage in acts of Executive and Staff harassment. The current CTLSA representative (Mr. Adam Hill) unceasingly targets specific members of Staff and Executive, an unacceptable behaviour that has been going on for over a year and continues to go on. The Executive committee has raised these issues to council in the previous meetings but we have collectively failed to come up with a solution towards these seemingly unending issues. While we are here to make sure that students' needs are adequately represented and ensure that the union provides adequate programming, funding and advocacy services to all members, it is truly difficult to ignore the constant targeted harassment that has taken a toll on the mental health, physical health, school life as well as general productivity of the aforementioned.

On February 14, 2022, UTGSU Director Adam Hill posted a video to YouTube that made a number of biased claims about the UTGSU and individuals employed by or whose services were rendered by the UTGSU. The UTGSU does not condone the sentiments in the video or the means to which the director has used to promote them.

The repeated targeted attempts by Mr. Hill towards Executives, staff and service providers to destabilize the operation of UTGSU as an institution is a serious cause for concern. These issues are of legal nature at this point and are also a detraction for people to participate in the UTGSU.

Hence the UTGSU Executive Committee requests the Board of Directors to implement action to cease these endless personally motivated and vindictive attempts by this same individual towards UTGSU Executives, staff, and service providers as it is making UTGSU an unsafe and toxic environment to be at.

**MOTION CARRIES with opposition and abstentions.**

**Noted oppositions: Chris R (Pharmaceutical Sciences)**

**b. Executive Committee Reports (Information & Decision) 2a**

The in-camera session concludes and guests have been admitted back into the meeting.

The Chair states that in the interest of time, they strongly recommend that the executives keep it brief.

An-Noûra C (CEC) has been organizing UTGSU Black History Month game night. They are also organizing a panel called "Know Your Rights" which provides information about tenants rights and answers any common questions regarding this subject matter. This is happening March 3rd at 7:00pm. They have been organizing an election event where more details will be coming soon. An-Noûra (CEC) has sat on the CRO Nominating Committee, has written the report which can be found in the agenda package, read emails and sat on the Hart House Board of Stewards and Community Liaison Committee.

Sarah A (IC) states that everyone including themselves have submitted their report. They have been focusing on student family housing and addressing their concerns. They are planning a joint town hall with student family housing on March 9th to address some of the legal questions that they have.

Dhanela S (AFC 1&2) is having one on one meetings for student advocacy related matters in their grad units and working on a March event for International Women's Day. They are doing their meetings on a weekly basis with senior administration at the University of Toronto.

Danielle K (AFC 3&4) has been working with the Emergency Food Bank and has been working to receive funding from the SGS. We have already provided them with funding from the last AGM, but now in collaboration they have sent a proposal to Dean Barker, who has agreed to bring it to the necessary people on their end to discuss what type of monetary support they can provide. Danielle K (AFC 3&4) has been working on the "Know Your Rights" panel alongside An-Noûra C (CEC). They have attended the Graduate Education Council meeting, where Dean Barker discussed the implementation of two funds: The Impact Fund and SGS providing their own Black and Indigenous Bursary for students.

Danielle K (AFC 3&4) advises that June L (Finance) is experiencing technical issues and would like to read out their updates on their behalf. June (Finance) has been working on the GDSF and the BGSB awards and the winners will be announced in the first week of March. The Faculty of Music basic funding initiative surveys are live, and students who are in the Faculty of Music should fill this out and participate. The Emergency Grant categories that are being considered are: Emergency Grant Transportation Subsidies, Mental Health Service Subsidies, Equipment Grants. June L (Finance) is looking to enact this funding for people who find themselves in emergencies. Any questions, you can contact June L (Finance)

Justin P (EC) is getting more organizations coming forward to become partners with the UTGSU. The CFS lobby week has started, and they are alongside their Provincial National Student Union allies lobbying for increasing graduate funding, lowering tuition and other important issues. This is for both community and international partners. On the council for student services, Justin P (EC) was able to work with other student representatives from the other four unions on campus to block a fee increase that Student Life was trying to put forward. They are currently having conversations to try to develop a project between all the student unions to reduce reliance on student fees. There was an incident at Grad House where staff members were insensitive and racist and Justin P (EC) oversaw a campaign to oppose this. The university is working towards providing more training to staff to ensure that this does not happen again. They are continuing efforts with various campaigns including CSSGB Toronto which is organizing multiple teaching webinars that will be accessible online.

Lwanga M (UGC) states to please keep an eye out for the Black History Month panel on February 28th.

The Chair states that council representatives are the closest link to students in their department and if there is anything that members in their department should know or would be interested in, they are more likely to read an email from the representatives than the digest. If there is something that the members should know, council representatives should reach out to them with this information.

Lynne A (SJE) is asking for information regarding the February 16th “Grad Ed Council Meeting”

The Chair asks that if any executives have related information to please step in.

The Chair explains that at this point they cannot wait for a response on this question so they are moving to a vote on the motion. The Chair says that if anyone has an answer to Lynne A’s (SJE) question that they would allow an answer in the chat.

**MOTION 22-02-2a: BIRT the UTGSU General Council/Board of Directors accept the Executive Committee reports for February, 2022. Moved by Rowan F (Ecology & Evolutionary Biology), seconded by: Jordan B (Anthropology). MOTION CARRIES unanimously.**

**c. Course Unions (Information & Discussion)**

No reports given.

**d. Standing Committees, Ad-hoc Committees, and Caucuses (Information & Discussion)**

No reports given.

**e. Governing Council, Graduate Education Council, CUPE 3902, USW 1998 (Information & Discussion)**

No reports given.

**f. Motion to Receive All Other Reports (Decision)**

**\*MOTION NOT USED\* MOTION: BIRT the UTGSU General Council/Board of Directors move to receive all other reports.**

**3. ROM Caucus 7**

Rowan F (Ecology & Evolutionary Biology) would like to start off by saying that this has been discussed in council for several months about different ways to potentially represent the ROM. There are two representatives present in the meeting. Rowan F (Ecology & Evolutionary Biology) invites Joseph M (Guest, ROM) to speak and motivate this motion.

Joseph M (Guest, ROM) states that there are a small group of students who have their home base at the ROM and therefore have specific needs due to working at an off-campus setting. They know that there are people from several departments represented at the ROM. They aren’t completely sure of all the departments that are based at the ROM or exactly how many people

but they speculate that it is around 50 people. This is one of the main issues they want to address - they want this group to be a way for them to be in contact with other students at the ROM and want to be able to advocate for their interests. Starting off this caucus would be the best way to go about doing this.

Ashley R (Guest, ROM) wants to reiterate and support what Joseph M (Guest, ROM) is saying. There have been a number of attempts to get a community of ROM graduate students together and to know who is in the building from different departments. This has been a challenge. Having a caucus that is supported by a University of Toronto affiliated group would assist in ensuring that there is a community and an avenue to address the unique issues of working at the ROM.

**MOTION 22-02-7: BIRT the UTGSU General Council/Board of Directors approve the creation of the “Graduate Students of the Royal Ontario Museum (ROM) Caucus”.**

**BIFRT that the Graduate Students of the ROM Caucus be integrated into the UTGSU Bylaws and Policy.**

**BIFRT the Graduate Students of the ROM Caucus receive an initial budget of \$500.**

**Moved by Sarah A (IC), Seconded by Rowan F (Ecology & Evolutionary Biology). MOTION CARRIES unanimously.**

#### **4. CRO Nomination 3**

Rowan F (Ecology & Evolutionary Biology) states that they have nominated an individual for CRO and a document has been provided in the second mailout. They received 8 applications for the position, but ended up choosing Molly Simpson as the most qualified candidate. They have previous experience and lots of enthusiasm for the role.

Molly S (Guest, CRO) explains that they are a Master's student and a University of Toronto graduate student for their undergrad as well. Molly S (Guest, CRO) states that they are excited to be nominated and discusses their previous experience and schooling.

**MOTION 22-02-3: BIRT the UTGSU General Council/Board of Directors appoint Molly Simpson as the Chief Returning Officer for the UTGSU 2022 Spring Elections. Moved by Joseph D (Political Science), seconded by Rowan F (Ecology & Evolutionary Biology). MOTION CARRIES unanimously.**

The Chair has announced a break at 7:43pm until 7:50pm.

#### **5. Arbique and Ahde (Invoice approval) 4**

The meeting resumes at 7:50 pm.

Sarah A (IC) states that they have secured the services from Matthew Joseph (Lawyer) as legal aid from October until January, and this invoice is for this particular period. Matthew Joseph (Lawyer) was involved with the UTGSU bylaw review and the restructure. The invoice amount is for the amount of \$7830.90.

Brie (ED) states that the invoice was sent in the second mailout and that this is for work undertaken by the UTGSU's counsel, Matthew Joseph (Lawyer) in regards to the restructure framework.

**MOTION 22-02-4: BIRT the UTGSU General Council/Board of Directors remits \$7830.90 to pay Invoice # 2816 from Arbique and Ahde from the UTGSU Legal Budget line. Moved by Sarah A (IC), seconded by Mynt M (Cinema Studies). MOTION CARRIES with an abstention.**

## **6. EAL Elections 5**

The Chair explains what the Executive at Large (EAL) is and that the call was put out for the EAL at the last meeting.

Sarah A (IC) states that the three candidates will read their statement and we will move to a vote.

### **a. Sophia Zhong - Department of Laboratory Medicine and Pathobiology**

Sophia Z (Guest, EAL) states their education and their experience as well as what they would like to do in this position. They are a Master's student in the Department of Laboratory Medicine and Pathobiology. They are currently working on their research at this time, and have also studied overseas. They would like to provide support for students during the global pandemic.

### **b. Sierra Codeluppi - Department of Pharmacology and Toxicology**

Sierra C (Guest, EAL) discusses their experience, education and personal journey through higher education. They are a third year PhD student in the Department of Pharmacology and Toxicology and are also a first generation student. Sierra C (Guest, EAL) brings vast experience in event planning and community outreach and is also currently a member of the Pharmacology Graduate Student Association and the Women and Trans Person Caucus.

### **c. Angelina Liu - Department of Leadership, Higher and Adult Education**

Angelina L (Guest, EAL) is a student from China and is a graduate student at OISE in Higher Education. Angelina L (Guest, EAL) was a member of their student union in university and highlights their experience and skills such as communication, critical thinking and time management. Higher education governance is their research interest and they have learned many theories in this field about board senate and their relationship between different stakeholders and the importance of student participation.

The Chair states that if we are to do a poll, we will have to remove guests at the moment to ensure only council is voting. The guests will be in the wait room while the poll is being completed.

Sophia Z - 39%  
Sierra C - 52%  
Angelina L - 13%

The Chair announces the vote results.

**MOTION 22-02-5: BIRT the UTGSU General Council/Board of Directors appoint Sierra Codeluppi (Department of Pharmacology and Toxicology) as the Executive at Large until April 30th, 2022.**

#### **7. Board of Appeals Update**

Brie (ED) states that The Chair of the Board of Appeal had to leave the meeting, so there will be a motion to defer this item to the next meeting.

**MOTION: BIRT the UTGSU General Council/Board of Directors defer the Board of Appeal update to the next meeting in March. Moved by Sarah A (IC), seconded by Lawson G (GESA). MOTION CARRIES unanimously.**

Sierra C (EAL) is asking if they vote or still act as a guest.

The Chair states that effective immediately they are the EAL and they can change their name and vote.

Sarah A (IC) would like to move a motion to extend the meeting time due to pressing matters on the agenda. They would like to extend the meeting to 8:45pm.

**MOTION: BIRT the UTGSU General Council/Board of Directors extend the meeting time to 8:45pm. Moved by Sarah A (IC) Seconded by Patricia R (Sociology). MOTION CARRIES with oppositions and an abstention.**

#### **8. Elections and Referenda Committee 6**

The Chair states that there is a Chief Returning Officer (CRO) and a volunteer for the elections and the referenda committee. There needs to be two more volunteers to run the elections.

Mynt M (Cinema Studies) would like to put themselves forward.

Nicholas S (Biochemistry) would like to put themselves forward.

**BIRT the UTGSU General Council/Board of Directors appoint Mynt M (Cinema Studies) and Nicholas S (Biochemistry) to the Elections and Referenda Committee. Moved by Hannah D (Music), seconded by Jordan B (Anthropology). MOTION CARRIES with abstentions.**

#### **9. Bylaw and Policy Updates**

Justin P (EC) states that we have amended the bylaws last semester and received recommendations to update the policies to be in line with the new bylaws. The changes include things such as switching "General Council" to "Board of Directors", and integrating the elections code directly into the policies to adapt to the new board structure. This is mostly the same elections code from last year. This helps to ensure that there are a more constant set of rules for elections that would prevent drastic changes to the rules from year to year. They have streamlined some of the text for the caucus and cleaning it up as there is a lot of repetition.

They have updated the Equity Statement to include a land acknowledgment. The changes reflect what was passed at the AGM last semester as well as incorporates the ROM Caucus and ensures that this caucus is formerly in the policy. Justin P (EC) explains that they have also made changes to require anti-oppression workshops for executives and board members.

The Chair is asking for clarification on the elections code - They ask if the elections code that was previously separate is being built into the policies?

Justin P (EC) says that that is correct, instead of the CRO writing the code every year.

Julia M (Philosophy) has a question about the wording changes in the caucus portion. When they were reviewing them, they noticed the elimination of caucuses being able to report to council. Was that removed completely or moved somewhere else? Can caucuses no longer make recommendations to council?

Justin P (EC) states that it has just been moved up. The exact clause is G5.1.2.

Mariam K (Information) is asking about the table of contents, and that there are two caucuses missing. They also have a question about the Race and Ethnicity Caucus policy - G5.5.2 has been deleted but the other caucuses do not have similar lines removed and this might have been a mistake. They have an amendment to maintain this line and for the table of contents to be updated at the ROM Caucus is also missing.

Sarah A (IC) states that they would like to respond to Miriam K's (Information) question. Sarah (IC) has notified the Race and Ethnicity Caucus representatives that all redundancies from all caucuses will be removed and that there are no changes to the caucuses operation, just the wording that they have cleaned up.

Mariam K (Information) is saying that the issue is not with the repetition, it's with G5.5.2. They want to make sure that the line G5.5.2 is maintained and consistent with all other caucuses who have a similar line.

Justin P (EC) states that in regards to Mariam K's (Information) comments, the table of contents and G5.5.2 are typos and would like them to be corrected.

Sarah A (IC) states that they will fix the typos and present an updated version at the next Board of Directors meeting with the amendments that have been noted.

The Chair states that we have noted that these were typos in the document and that we can vote to proceed with adopting it with the understanding that the typos were inaccuracies.

**MOTION: BIRT the UTGSU General Council/Board of Directors accept the amendments to the policies and that the two typos will be corrected. Moved by Justin P (EC), seconded by Mynt M (Cinema Studies). MOTION CARRIES with abstentions.**

#### **10. Executive Impeachment (In-Camera) 8**

**MOTION: BIRT the UTGSU General Council/Board of Directors move to an in-camera session for this item. Moved by Mynt M (Cinema Studies), seconded by**

**Jordan B (Anthropology). MOTION CARRIES unanimously.**

The meeting will now move to an in-camera session as of 8:29pm.

**MOTION 22-02-8: BIRT the UTGSU General Council/Board of Directors impeaches the Internal Commissioner. Moved by Adam H (CTLSA) [Original Mover], seconded by Chris R (Pharmaceuticals). MOTION IS DEFEATED with abstentions.**

**11. Any Other Business**

**a. Removal of CTLSA representative**

The meeting is staying in-camera for this item.

**MOTION: BIRT the UTGSU General Council/Board of Directors remove CTLSA Representative Adam Hill from General Council meetings until April 30th, 2022 for violation of the Equity Statement. Moved by Walter V (English), seconded by Joseph D (Political Science). MOTION CARRIES with an opposition and abstentions.**

**12. Adjournment**

The meeting is adjourned at 8:45pm.



Nicole Bucar  
UTGSU General Council Secretary

## G.9.2 Equity Statement

G.9.2.1 The following statement expresses the Union's commitments to equity and informs the way in which we conduct business of the Union. The statement will be read aloud during the opening address of meetings of the membership, the Board of Directors, and at UTGSU events:

As many of our members are settlers on Turtle Island, the Union directly benefits from the colonization and genocide of the indigenous peoples of this land. It is imperative that the Union acknowledge that it is on occupied land and that to engage in acts of decolonization is an important aspect of equity work in Canada.

Student Union solidarity is based on the principle that all members deserve to be equal, respected and should be understood. As members of the Union, mutual respect, cooperation and understanding are our goals. We do not condone or tolerate behavior that undermines the dignity of any individual. Expressions of hate such as intimidation, harassment, offensiveness or hostility will not be tolerated.

We will struggle against all forms of discrimination and harassment, including but not limited to: Islamophobic, anti-Semitic, xenophobic, sexist, racist, classist, ableist, homophobic, transphobic, ageist sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established.

We support growth and understanding and believe in providing opportunities for individuals to acknowledge the impact of their remarks, with the understanding that the experiences of those impacted by discriminatory sentiments or remarks will be privileged.

If you are not here in an understanding of good faith or you have violated this

understanding, you will be asked to leave. Do you agree?